

**NEBRASKA ARMY NATIONAL GUARD
DIRECTORATE OF PERSONNEL ADMINISTRATION
ENLISTED PROMOTION SECTION
2433 NW 24th STREET
LINCOLN, NEBRASKA 68524**

TRADITIONAL VACANCY ANNOUNCEMENT

Announcement Number: 24-PSGAA-1013

Closing Date: 06 October 2024

Position Title & Unit: First Sergeant (1SG) 267th
Support Maintenance Company (WPSGAA)

Location: Lincoln, Nebraska

Military Grade Range: Minimum SFC (E7) - Maximum MSG/1SG (E8)

Military Requirements: Designated DMOS for this position is 91Z5M. A selected applicant that is not DMOSQ will be required to become DMOSQ within 1 year if the proponent allows for it. The qualifications for the award of this MOS can be found in DA Pam 611-21. Applicants must possess and be able to maintain a SECRET (or higher) security clearance. Selected applicant must complete the Company Commander and First Sergeant Course (CCFSC) within 12 months of assuming 1SG duties (subject to availability).

Area of Consideration: All eligible and available members of the Nebraska Army National Guard, in the grade of E8 or E7, holding a current standing on the 1SG Selection List. This advertisement is soliciting applicants with a standing on the 1SG Selection List regardless of MOS.

Qualified Applicants will be referred to the selection official in the follow order:

Category 1: MOS qualified E8 (MSG/1SG) applicants on the current 1SG Selection List.

Category 2: E8 (MSG/1SG) applicants on the 1SG Selection List regardless of MOS.

Category 3: MOS qualified E7 (SFC) applicants on the current 1SG Selection List.

Category 4: E7 (SFC) applicants on 1SG Selection List regardless of MOS.

Under the direction of the State CSM, qualified applicants will be referred for interviews.

General Requirements:

1. Not currently "Flagged from Favorable Personnel Actions" or under a "Bar to Reenlistment"
2. Meet other requirements as stated in Military Requirements above.
3. E8 AGR Soldiers must be assigned to an equal graded E8 fulltime support position IAW NGR 600-5. E8 AGR Soldiers must attain CLASP approval prior to assignment for complete three-year CLASP Tour. *AGR E7's are INELIGIBLE to apply.*

Summary of Duties: The position of First Sergeant designates the principal senior NCO at company, battery, troop, or similar sized unit. The First Sergeant will:

- (1) Assist the commander in planning, coordinating, and supervising all activities that support the unit mission.
- (2) Advise the commander on enlisted soldier matters to include duty assignments, promotions and reductions, leave programs, military justice, privileges, awards, welfare and recreational activities, human relations, equal opportunity, and alcohol and drug abuse concerns.
- (3) Coordinate unit administration to include submission of required reports, vehicular support, supply, and food service activities.
- (4) Provide counsel and guidance to subordinate personnel.
- (5) Assist in inspection of or conduct inspection of unit activities and facilities, observe discrepancies and initiate corrective action.
- (6) Assist the commander in performing the following training related tasks:
 - (a) Plan, conduct, evaluate, and assess unit training.
 - (b) Ensure that trainers train to a standard.

- (c) Assist the commander in integrating individual training into collective training, and collective training into multi-echelon training events.
- (d) Plan and execute a battle-focused NCODP.
- (e) Prepare and maintain an order of merit list for schools and courses, ensuring that Soldiers are qualified and prepared to attend.
- (f) Coordinate school quotas.
- (7) Assist the commander with Unit Strength Maintenance
 - (a) Execute the unit strength management plan.
 - (b) Ensure 100% of all required retention interviews take place in a timely manner.
 - (c) Ensure an effective sponsorship program is implemented and maintained.
 - (d) Keep all soldiers informed on the unit's plans and programs.
 - (e) Ensure all NCOs and first line leaders in particular are present for NCODPs that address strength maintenance issues.
 - (f) Advise their commander on actions and issues that affect strength maintenance.
 - (g) Develop, implement and maintain a program to contact soldiers in the ING with the purpose of eventually bringing them back to an active status.
 - (h) Ensure the "Oath of Extension" ceremony is conducted with dignity and honor.
 - (i) Ensure "NCO Induction" ceremonies are conducted with dignity and honor.
 - (j) Liaison with the unit RRNCO to ensure all strength maintenance issues receive the emphasis and action required for quick resolution.

Other Unit Unique Considerations/Requirements: See Application Checklist below.

Application Instructions: Submit a completed Traditional NCO Vacancy Application by e-mail to ng.ne.nearng.list.g1-epm@army.mil and daniel.r.malizzi.mil@army.mil with a subject line of "Vacancy Application 24-PSGAA-100" or in hard copy to the G1 office no later than 1600 hours on the closing date. Electronic applications must be in PDF format on one single attachment. The use of official mail to forward employment applications is prohibited. Applications or attachments which are unreadable or cannot be opened will not be accepted or considered. G1 is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application by calling (402) 309-8148.

10-91Z. MOS 91Z--Senior Maintenance Supervisor (SR Maint Supervisor), CMF 91

a. *Major duties.* The senior maintenance supervisor supervises, plans, coordinates, and directs the field maintenance of all wheeled, tracked, armament, power generation, and utility equipment.

(1) Serves as principal maintenance or operations NCO in maintenance battalion or higher-level organization.

(2) Supervises personnel performing the duties of--

- (a) M1 Abrams Tank System Maintainer (MOSC 91A4O)
- (b) Self-Propelled Artillery Systems Maintainer (MOSC 91P4O)
- (c) Bradley Fighting Vehicle System Maintainer (MOSC 91M4O)
- (d) Stryker Systems Maintainer (MOSC 91S4O)
- (e) Maintenance Supervisor (MOSC 91X4O).

b. *Physical demands rating and qualifications for initial award of MOS.* Senior maintenance supervisors (91Z5O) must possess the following qualifications:

(1) Physical demand category (PDC) of Moderate (Gold). Must achieve a minimum OPAT score of Standing Long Jump (LJ) - 0120 cm, seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) - 0036 shuttles.

(2) A physical profile of 323232.

(3) Must hold MOS 91A, 91M, 91P, 91S, or 91X prior to award of MOS 91Z (MSG).

(4) Must hold MOS 91Z (MSG) prior to award of MOS 91Z (SGM).

(5) Per AR 600-8-19, promotion to MSG and SGM requires an interim secret eligibility or higher.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 for (List of universal ASI's associated with this MOS)).

(1) D6--Operational Data Analyst (personnel only).

(2) 3C--Operational Contract Support (OCS) (SSG thru SGM).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-91Z-1.* Physical requirements.

(2) *Table 10-91Z-2.* Standards of grade TOE/MTOE.

(3) *Table 10-91Z-3.* Standards of grade TDA.

ARMY NATIONAL GUARD CSM/1SG PACKET CHECKLIST

Applying Soldier's Rank & Name: _____

Current Unit of Assignment: _____

| | YES | N/A |
|--|-------|-------|
| Nominating memorandum from unit Commander (not letter of recommendation) | _____ | |
| This checklist | _____ | |
| Nominee's Memorandum to the President of the Board (Optional). | _____ | _____ |
| Validated Enlisted Selection Board Record Brief. | _____ | |
| DA Form 2166-8-xx (NCO Evaluation Reports) for the last three years. | _____ | |
| ITR from DTMS showing past three years of ACFT and HT/WT | _____ | |
| DA Forms 5500/5501 (If applicable) for past 3 years or ITR from DTMS. | _____ | _____ |
| Nominee's FTUS Supervisor Approval through MSC AO (AGR's Only) | _____ | _____ |
| Nominee's CLASP request through MSC AO to HRO (AGR's Only) | _____ | _____ |

Instructions: All above items MUST be included with packet and checklist MUST have BN or BD BDE CSM signature.

Nominee signature and date

BN/MSC CSM signature and date